

PRINCE GEORGE URBAN ABORIGINAL JUSTICE SOCIETY

EMPLOYMENT OPPORTUNITY

EMPLOYER: Prince George Urban Aboriginal Justice Society

JOB TITLE: INDIGENOUS YOUTH IN TRANSITION WORKER

Employment Type: Full time with benefits after three- month probation period

Scheduled Hours: 30 hours per week, @ \$25.00 per hour.

Monday to Friday, with scheduling flexibility (potential for additional hrs.)

Client group: Indigenous Youth 12 to 19 years. M & F. (Predominately male)

Target group: Indigenous Youth at risk

Start Date: January 3rd, 2018

Education & Experience: Degree in related field from recognized post- secondary institute and 1 year related experience or Minimum 3 years of demonstrated experience providing services to at-risk youth, with related education and training

Requirements:

- Driver's License with vehicle for local travel
- Criminal Record Clearance required annually

Objective of Position:

- To demonstrate and maintain the highest professional standards, ethics, and confidentiality, as a representative of PGUJAS.
- To decrease substance misuse and behavioral challenges of youth at risk or those involved in high-risk behaviors that lead to criminal activity and / or creation of problematic life issues.

Primary Service Components:

- To expose youth to Indigenous Culture and practices, addiction education and awareness, and relapse prevention, based on the principles of the Medicine Wheel.
- To increase pride in Indigenous Heritage and to decrease involvement with substance misuse and the criminal justice system.

CORE COMPETENCIES:

- Competency and knowledge in alcohol and / or drug misuse, and mental health wellness
- Cultural Competency, Diversity and Inclusion: ability to effectively and respectfully work with youth of all Nations by sharing knowledge of Indigenous traditions, beliefs, and practices
- Youth Justice Proficiency: demonstrated knowledge and / or experience working within the Youth Justice Process
- Public Relations. Able to develop and maintain professional relationships with referring agents: School District 57, Crown Counsel, RCMP, Camp Trapping, Probation, and community agents
- Interpersonal communication skills: ability to establish positive rapport and trust of client group, community, and peer group

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- Strong report writing skills and ability to maintain a client database.
- Experienced with the process of opening and closing client files. Client notes
- Collaboration and Teamwork: effectively participate as a team member to attain organization goals and commitment to advance the common goals that direct all PGUAJS client services
- Facilitation: ability to organize, structure, and facilitate educational information to youth and / or public at large
- Case Management: ability to advocate for youth at case management meetings
- Community service knowledge: ability to refer youth to appropriate support services
- Quality and performance improvement: works well with limited supervision and within team, able to accept constructive feedback on job performance with dignity and respect
- Must be capable of being self- directed in setting priorities and determining work load
- Informatics: uses technology to support and improve effectiveness in reporting statistical data and program information: word processing, excel spreadsheets, internet, email software, and power point

ADDITIONAL ASSETS

Direct skills in providing Aboriginal ceremonies, and / or ability to teach drumming and singing would be an asset.

RESUME to be submitted to Verna Blinn, Executive Director @ vblinn@pguajs.ca References will be requested at the interview. Only selected candidates will be notified.

Deadline: November 24th, 2017 @ 4pm Interviews will be completed by December 13th , 2017